Task 3 investigation information

I am choosing

- Aging workforce
- Mobile workforce

information

- The median age of the population is getting older
- People are living longer and having less children

Aging Population

- PROS
- Opportunity to work longer
- Chance for mentoring and skills transfer.
- Increased number of free family carers
- Growth in industries such as health, aged care, tourism and recreation.
- Community engagement

- - CONS
- Opportunity to work longer
- Fewer Workers
- Chance for mentoring and skills transfer.
- Loss of specialized skills and experience
- Changing social support needs
- High welfare costs
- Fewer workers paying income tax
- Community infrastructure shortages such as health and aged care

- Fewer people are entering workforce to replace retiring workers.

- It impacts on some industry sectors more than others.

- There is a threat of losing skills if older people retire without passing down their knowledge.

- People are being encouraged to work longer and being discouraged from retiring early.

- In 2014 the Commonwealth Government lifted the official retirement age to 67 by 2023 and 70 by 2030.

- Young people can be kept out of certain industry areas.

- Some estimates put the number of potential trades and technical retirees at up to four times the rate of new apprentices.

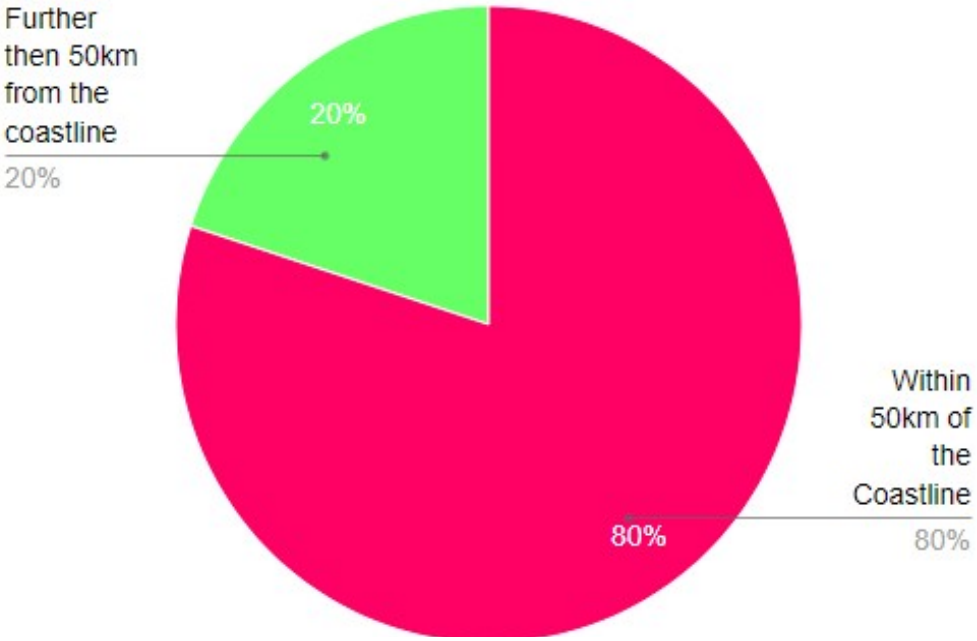
- Recruitment Difficulties occur when the employer cannot fill vacancies due to low pay, poor working conditions or something else related cause.

- Skill gaps occur when existing employees don’t have specialized skills or experience.

Mobile information

- Most employment opportunities are centralised in major cities and regional centres.
- 80% of the population lives within 50km of the coastline and 68% of all employment is in major capital cities.
- Labour mobility has always been a big issue in Australia.
- People chase work in seasonal industries in agriculture forestry, fishing, and tourism.
- People are having to travel longer for work or move to places with more work.
- Australia is at the end of a long mining boom.
- There has been a huge growth in FIFO and DIDO workers.
- Many retirees and semi-retirees are moving to communities on the coast or inland. Seachange and Treechange.
- Suburban houses are getting more expensive, so first time house buyers are buying cheaper houses in regional areas.
- Many agriculture-based towns that are having a drought, all the people relocate to larger areas to get a job.
- Younger workers are moving to different states to do their career as a tourist.

Population and it's distance from the coast



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